

**SUMMARY EXPLANATION AND BACKGROUND**

During the 2019-2020 school year, N’Kenge S. Rawls (hereinafter “RAWLS”) failed to report a threat of a student who threatened to shoot up Whiddon-Rogers Education Center (hereinafter “Whiddon-Rogers”). On or about October 1, 2019, during RAWLS seventh period class, RAWLS overheard two students discussing a threat to shoot up Whiddon-Rogers which was made earlier in the day by student M.G. in Mr. Miller’s fourth period class. RAWLS failed to alert administration or the police. It was not until the next day, October 2, 2019 at 11:50 P.M. in which RAWLS sent a text message to an administrator regarding the threat. On or about October 3, 2019, the text message was received and read by the administrator. The Behavioral Threat Assessment process began when M.G. arrived for school that morning. When questioned regarding the delay in reporting the threat, RAWLS stated she did not think the threat was serious.

The Administrative Counsel prepared the Administrative Complaint and notice was personally served on RAWLS on January 9, 2020, that a recommendation for her one (1) day suspension without pay would be presented to the School Board on February 4, 2020, so that her deadline for requesting a hearing expired on January 24, 2020. Thereafter, RAWLS was notified by regular and certified mail that the recommendation for her one (1) day suspension was postponed to March 3, 2020, although her time to request a hearing had already expired. Pursuant to Florida Statutes §1012.33 (6)(a), *[if the employee wishes to contest the charges, the employee must, within 15 days after receipt of the written notice, submit a written request for a hearing.* The employee failed to do so; therefore, pursuant to Broward County School Board Policy 4.9, §5.1, the School Board’s decision is final.

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